







# Virtual Learning & Work-Based Learning With an Equity Lens

**April 15, 2020** 

### **WELCOME**

Please share your name, organization, and community in the chat

If you are joining via video and phone audio, please don't forget to link your phone and video. Note: only applies if you are using phone for audio.

- 1. Dial in using one of the two numbers provided
- 2. Enter Meeting ID and press #
- 3. Enter Participant ID and press #

### **WELCOME & INTRODUCTIONS**

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If you are joining via video and phone audio, please don't forget to link your phone and video. Note: This only applies if you are using your phone for audio.

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### **AGENDA & GOALS FOR TODAY**

**General Goal**: Connect with Illinois 60 by 25 Network communities statewide, share resources, & learn about how communities are tackling challenges around all types of remote learning.

- 1. Welcome & Introductions
- 2. Virtual/Remote Learning
  - Learn About Updated ISBE <u>Guidance on Remote</u> <u>Learning</u>
  - Learn About How One Community Has Implemented Virtual Learning Using an Equity Lens
- 3. Virtual Work-Based Learning
  - Learn About Best Practices for Virtual Work-Based Learning
  - Learn About How Two Communities Are Supporting Students in Work-Based Learning
- 4. Resources & Next Steps

### VIRTUAL/REMOTE LEARNING

UPDATES TO ISBE GUIDANCE & A COMMUNITY EXAMPLE

### **UPDATED ISBE GUIDANCE**

ISBE released Updated <u>Mandatory Suspension of In-Person Instruction</u> <u>Guidance</u> on 4/8

### Sections:

- Assessments/Accountability
- Board Meetings/Open Meetings Act
- Calculation Of Act Of God Days And Executive Order 2020-15
- Calendar & School Attendance
- Educator Preparation & Licensure
- Grants & Funding
- Homeless Students
- Multilingual Education
- Nutrition/Meals/Food Service
- Scope Of Mandatory Suspension Of In-Person Instruction
- Remote Learning
- Special Education
- Staffing
- Transportation



### **UPDATED ISBE GUIDANCE**

### Some Highlights on Remote Learning

Remote Learning Plans do not need to be submitted for approval

### Remote Learning Plans must:

- Provide instruction to all students that, when applicable, reflects state standards
- Allow students to confer with educators
- Address needs of students with disabilities, English Learners, students experiencing homelessness, and other vulnerable students
- Include plans on how to transition back to on-site learning
- Include mutual agreement on work with collective bargaining units
- Be posted on website

### Remote Learning vs. E-Learning

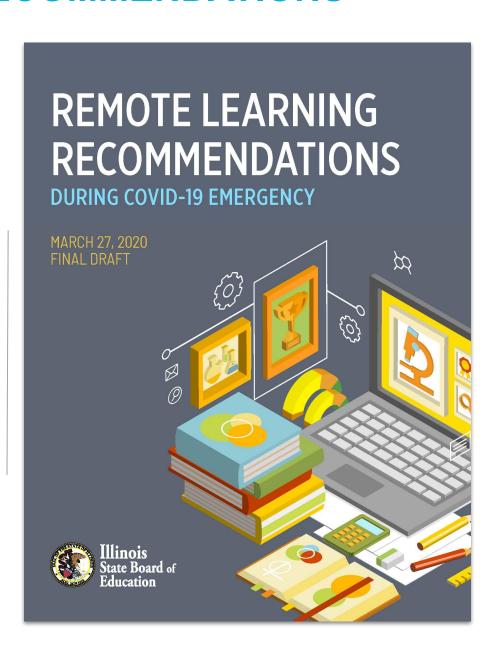
- If a district already has an E-Learning Plan in place, they may adapt the plan to become a Remote Learning Plan by ensuring the above requirements are met.
- Remote learning is learning that happens outside of the traditional classroom because the student and teacher are separated by distance and/or time. Remote learning can be real-time or flexibility-timed, and it may or may not involve technology.

### REMOTE LEARNING RECOMMENDATIONS

Recommendations span instruction, grading, social-emotional learning, communications, health & wellness, & more

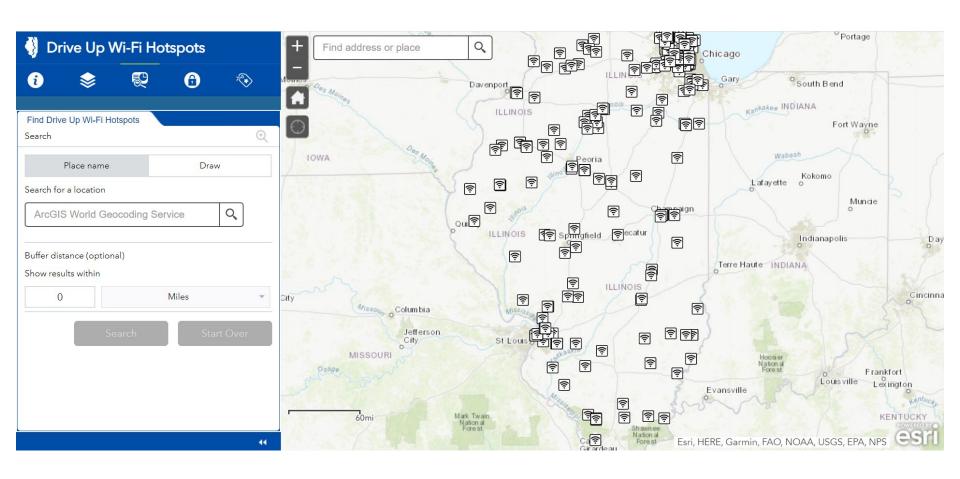
### Access it here:

https://www.isbe.net/Documents/RL-Recommendations-3-27-20.pdf



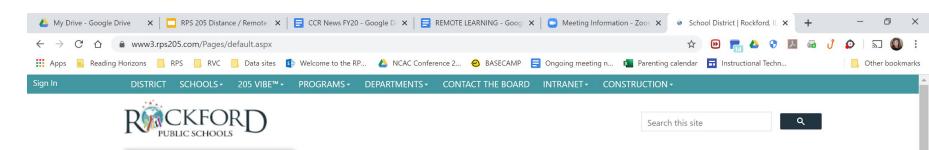
### **DRIVE-UP WI-FI HOTSPOTS MAP**

- Several State agencies have collaborated on a new resource: ildceo.net/wifi
- Maps all drive-up wi-fi hotspots (i.e. libraries, schools, etc.) and provides instructions on how to connect



### **ROCKFORD PUBLIC SCHOOLS 205**

HOW ONE COMMUNITY IS TACKLING VIRTUAL LEARNING THROUGH AN EQUITY LENS



### EXTERNAL

### DISTANCE **LEARNING**





RPS 205 Closed Through April 30

Find the latest school closure info....



Pick Up Distance Learning Materials

Staff will distribute Chromebooks for



FAQ on Distance Learning & **Extended School Closure** View a list of Frequently Asked



Meal Distribution Meals will be available at eight locations....





























Device Information and Support

#### To see the printable 'Grab and Go' packets of learning opportunities that are being distributed at schools click here







Student Responsibilities

Teacher Responsibilities

Parent FAQ



























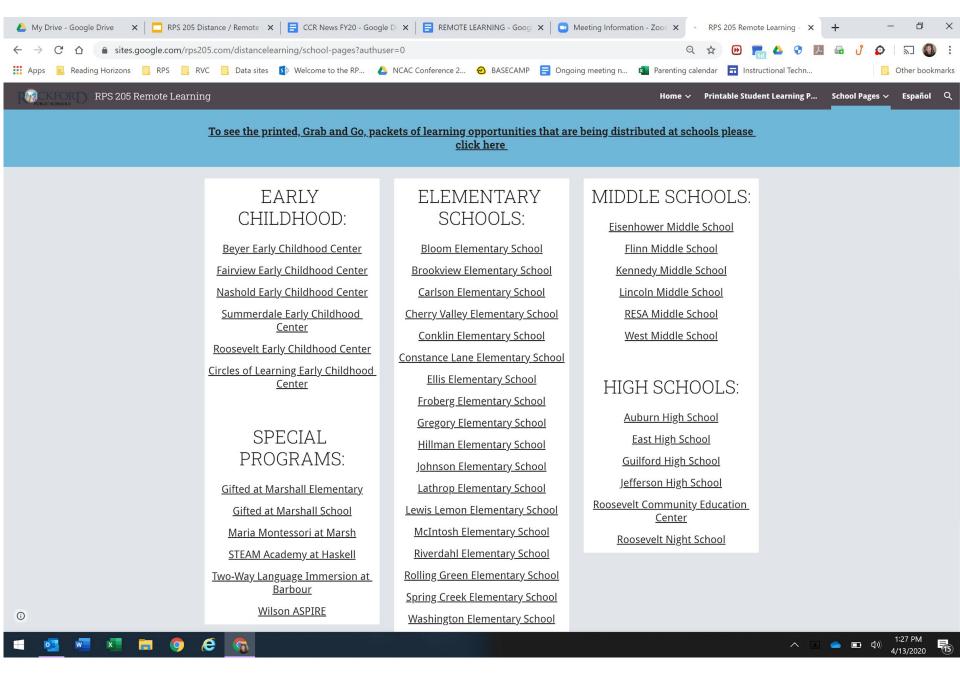


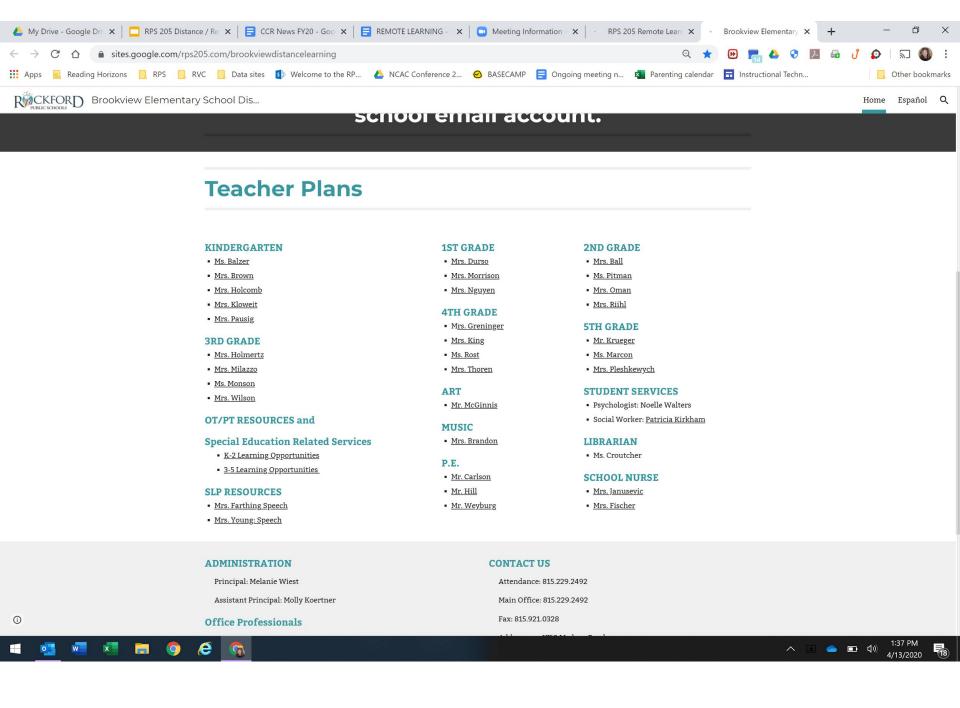


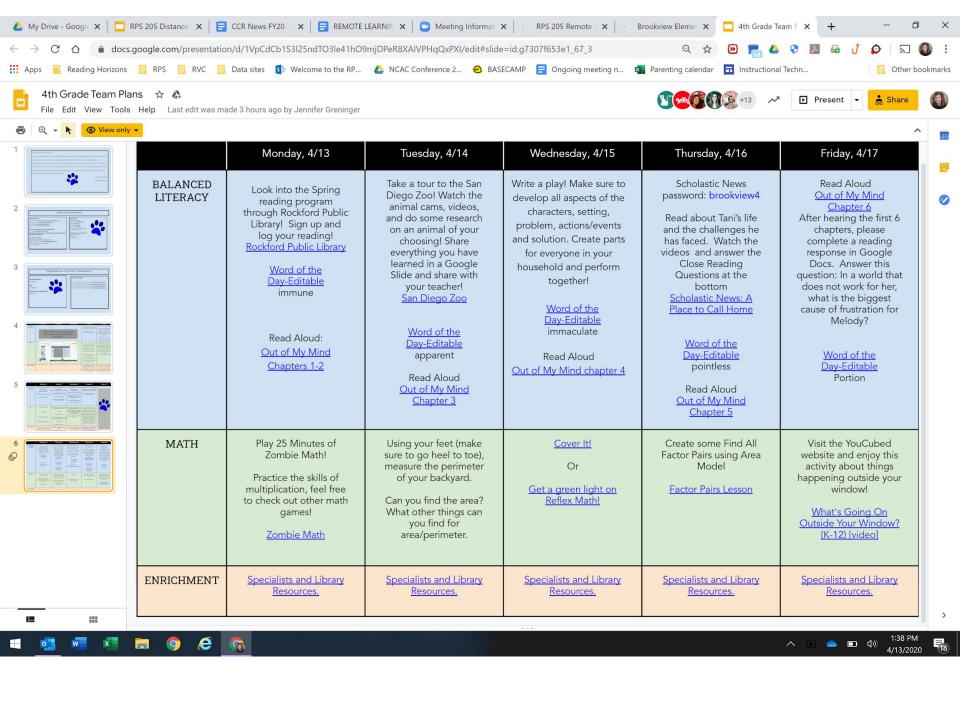












### **EQUITY**

- Families without internet
- Devices
- Grab and Go packets
- School supply kits
- Families without transportation

### **GRADES**

- Grades as of March 13 will be the baseline for rest of school year.
  - Elementary students will maintain or improve their scores on the standards-based report card from the March 13 baseline.
  - Middle school students will receive a pass or incomplete during this time
  - High school students will receive a letter grade or an incomplete.
  - Students who were failing on March 13 must engage in learning and demonstrate progress to improve their grade. If they don't, they will receive an incomplete for the full second semester and make up that work when this remote learning period ends.

### **Delete this slide before posting**

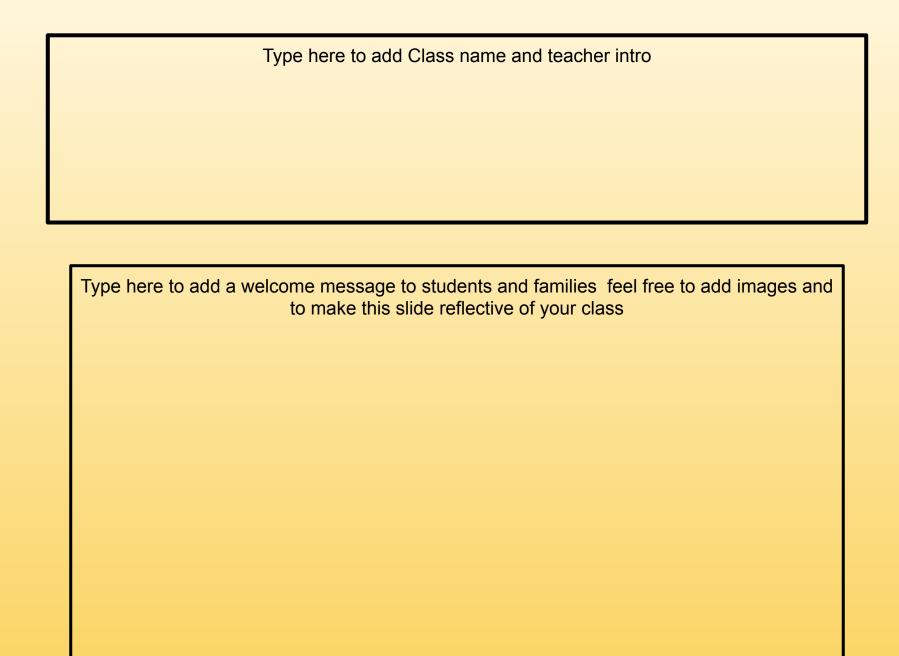
### **INTERNAL**

Instructions on how to use this template:

- 1. Teachers will use this slide deck to create a single "home page" for their class.
- 2. Teacher will provide a View Only link to their building admin who will be linking it to their schools page.
- 3. Each week the teacher will "duplicate" to create a new slide and edit for that week.
- 4. The previous week's slides will remain to provide a running record of all activities offered to students for the duration of Distance Learning.
- 5. If a teacher is using Google Classroom or Schoology as a place to post links and ideas for students then this "home page" will direct the student to the given platform for more detailed instructions.
- 6. Students work at different rates; please take into consideration the longest amount of likely work time when creating a plan. Students should not be expected to work longer on your lesson plans than they do on a normal day in class.
- 7. Every course should have opportunities for learning every day. Each teacher should fill in the first column with those course names to help students locate their options.
- 8. Learning should be directly connected to the grade-level appropriate curriculum and focus on reviewing and maintaining skills learned. Teachers may assign goals, projects, or competencies that span multiple days.
- 9. A product is not required for evidence of learning to occur, nor for attendance purposes. However, ongoing feedback for students is highly encouraged and will promote continued educations.

This sample provides three different course options, Delete this slide before posting

	Monday, 3/30	Tuesday, 3/31	Wednesday, 4/1	Thursday, 4/2	Friday, 4/3
BIOLOGY Each teacher needs to fill in their specific course names in this column	Watch this Antibotic Resistance Crisis video. Then answer these Think questions and add to the ongoing discussion!				
INTEGRAT ED MATH 1	Watch this 59 second Record Motorbike Flip video with a friend. Then make a prediction: what will happen next? Does your friend agree? What information will help you answer with certainty?	521			
SPANISH 1	Watch videos in your target language on CNN or Netflix. Write down summaries of what you observed.				



	Monday, 4/6	Tuesday, 4/7	Wednesday, 4/8	Thursday, 4/9	Friday, 4/10
PREP #1					
PREP #2					
PREP #3					



The district offers its' employees an employee assistance program through Reliance Standard. EAP is a confidential and free counseling service designed to help employees manage stress and everyday concerns through problem clarification, counseling, and referral services. They can be reached at (855) 775-4357.

We would encourage you to contact them if you feel like you would benefit from their confidential services.

You can use this link to access the Rockford Public School District's EAP Page

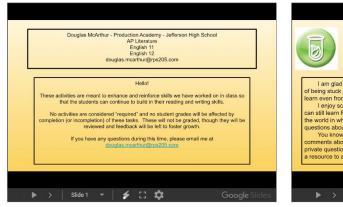


### **Updates: Click here to see new information**

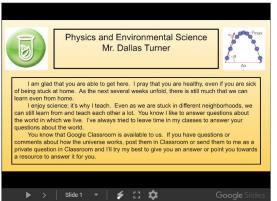




### **High School**



Doug McArthur - English at Jefferson HS



Dallas Turner - Physics/Environmental Science at **Jefferson HS** 





(1)













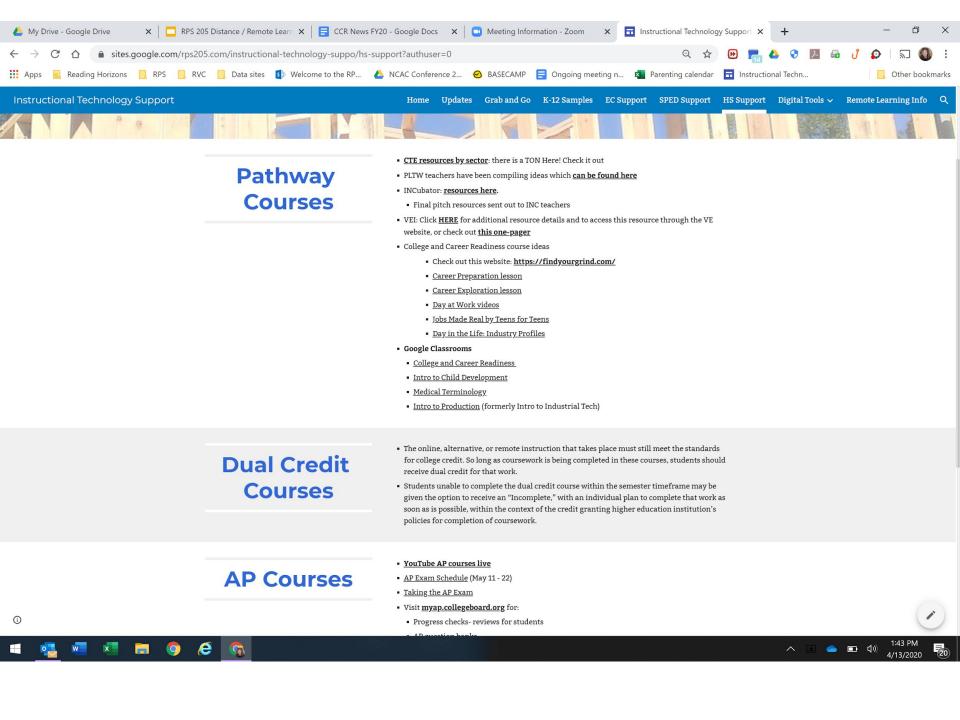


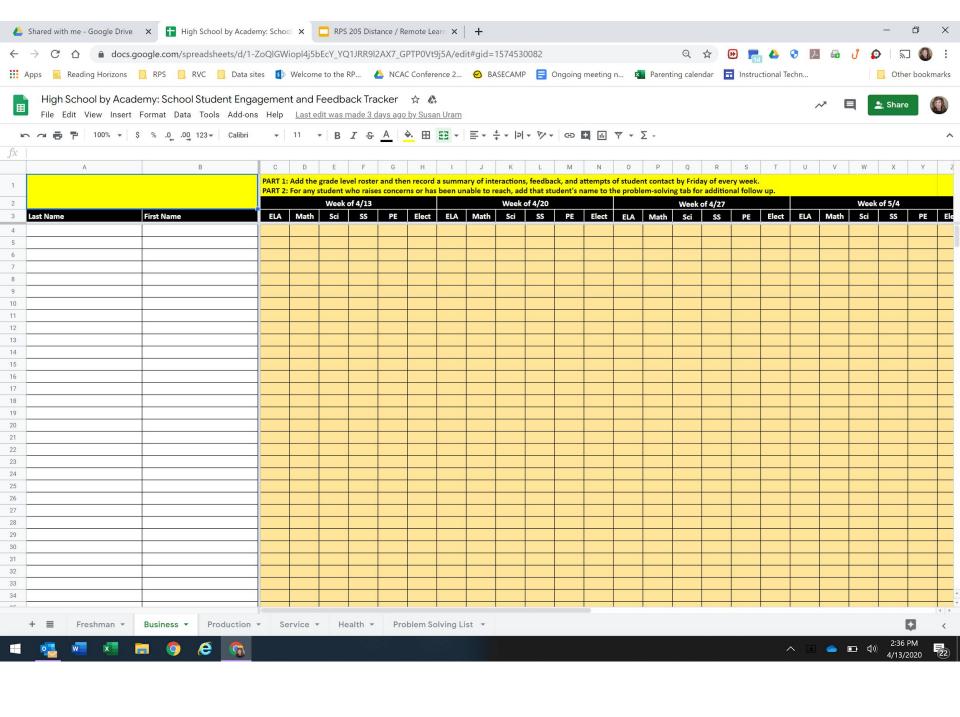












### VIRTUAL WORK-BASED LEARNING

HEATHER PENCZAK
EDUCATION SYSTEMS CENTER at NIU

### **PLANNING FOR SUSTAINABILITY & EQUITY**

### How can systems be built now that support equity of access moving forward?

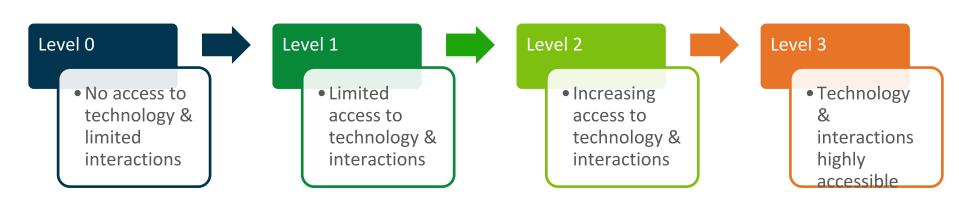
- Transportation
- Distance of partner sites
- Diverse student needs for support and access

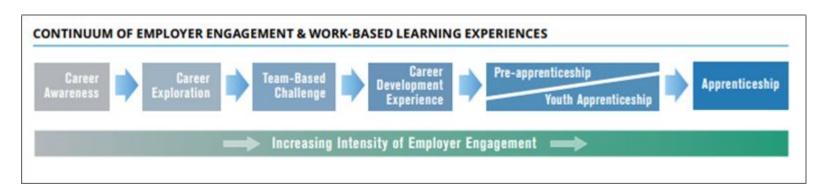
### Keeping a focus on the essential elements and outcomes of work-based learning:

- Enhances skills and knowledge in a program of study/career interest area
- Develops Essential Employability Competencies
- Assesses and recognizes acquired knowledge and skills

### WHAT DOES VIRTUAL WBL LOOK LIKE?

- ☐ Increased focus on individual self-reflection
- Intentional <u>Distance Mentoring</u> to continue to develop and maintain relationships
  - ☐ Select a method of communication allowable and accessible for both individual and mentor (\*provide guidance for external partners\*)
  - Develop an agenda for each discussion that includes a general check-in and recap of previous meeting
  - Map out the frequency and timing of calls to create structure and address scheduling needs
- Consideration of providing opportunities that address multiple levels of technology access and ability to interact remotely





Career Exploration	Team-based Challenges	Career Development Experience
Provides an individual with the ability to engage directly with employers, for the purpose of gaining knowledge of one or more industry sectors or occupations.	A group problem-based learning project relating to an individual's career area of interest that involves a problem relating to employers within that area, including mentoring from adults with expertise in that area, and requires the individual to present the outcomes of the project.	A supervised work experience relating to an individual's career area of interest that:  1. Occurs in a workplace or under authentic working conditions;  2. Is co-developed by an education provider and at least one employer in the relevant field;  3. Provides compensation OR educational credit to the participant (or both);  4. Reinforces foundational professional skills including, at a minimum, those outlined in the Essential Employability Skills framework; and  5. Includes a Professional Skills Assessment that assesses skill development and is utilized as a participant feedback tool.  6. Takes place for a minimum of 60 total cumulative hours

Source: Illinois Career Pathways Dictionary

# VIRTUAL WBL CONTINUUM – CAREER AWARENESS

### **Community example:**

Evanston Work Ethic (WE) Program

Shifting their live Essential Employability trainings to virtual

- Maintain as much interactivity and targeted engagement as possible
- Utilize and adapt tools
  - True/false polls
  - Mini competitions
  - Small, facilitated break-out groups

### **Resources:**

- ConnectED "<u>Day at Work</u>" videos
- NIU P-20 Network "<u>Career</u> <u>Pathways Virtual Trailheads</u>" videos
- Illinois workNet
  - Skill & Interest Surveys
  - Employment 101
  - Job Skills Guides
- Three Rivers EFE (TREES)
   Online-Learning Links
   (organized by core areas)

### VIRTUAL WBL CONTINUUM – CAREER EXPLORATION

- Are there partners willing to engage in virtual chats?
  - Consider a panel of speakers to address a variety of career options within a particular industry
  - Resource Illinois Science and Technology Coalition (ISTI) <u>Mentor</u>
     <u>Matching Engine</u>
- Example resources for industry chats and/or job shadows (many are free for a limited time!):
  - Nepris
  - Virtual Jobshadow

For Career Awareness and Career Exploration activities – consider those video transcripts that can be downloaded and sent to individuals with limited or no internet access

# VIRTUAL WBL CONTINUUM: TEAM-BASED CHALLENGES

- Use virtual platforms for updates and sharing of materials/information
  - Create structure and accountability for action items through regularly scheduled meetings (provide dial-in option)
- Provide multiple options for presenting information
  - Writing a report (Level 0+)
  - Create a presentation (Level 1+)
  - Record a video (Level 2+)
  - Present through a live virtual meeting (Level 3)



#### Resources

- ISTI Guidebook of Professional Learning Experiences within Information Technology
- NIU P-20 Network: <u>Elements of a College and Career</u> <u>Pathway Endorsement Team-Based Challenge</u>
- Project Lead the Way: <u>Resources, Materials, and Case</u>
   Studies
- Educators Rising: <u>Competition Guidelines and Scoring</u> <u>Rubrics</u>
- SkillsUSA: <u>Contest Descriptions for Championships</u> <u>Competitions</u>
- ISTI Mentor Matching Engine

### **VIRTUAL WBL CONTINUUM - CDEs:**

### Manufacturing, Engineering, Technology &

### **Trades**

### **Example Remote Careers**

- ✓ Compliance Engineers
- Environmental Designers
- ✓ Product Developers
- Artificial Intelligence Researchers
- Automation Engineers
- Implementation Consultants

# **Career Development Experience Tasks**

Test prototypes and standard products and write reports to document the results (Level 0+)

Develop and write manufacturing process instructions (Level 1+)

Develop, prepare and review:

- Engineering plans
- Basic detail and assembly drawings for products & equipment (Level 2+)

Manage vendors, follow-up on purchase orders (Level 3+)



### VIRTUAL WBL CONTINUUM - CDEs: Arts &

### Communication

### **Example Remote Careers**

- Digital Marketers
- Website and Graphic Designers
- Social Media and Brand Managers
- Videographers
- ✓ Fashion Illustrators
- Digital Editors

Sources: <u>CDE Toolkit</u> and <u>Suggested CDE</u> <u>Tasks by Pathway Endorsement Area</u>

# **Career Development Experience Tasks**

Develop logos or images and draft design/concepts for special events (Level 0+)

Design email/website/blog templates and graphics (Level 1+)

Prepare/coordinate calendars and agendas for events (Level 2+)

Create content for website including conducting and transcribing interviews (Level 3+)

### **JENNIFER IRVIN**

BJC SCHOOL OUTREACH & YOUTH DEVELOPMENT

BJC HEALTHCARE



### **HOSTING & EVALUATING STUDENT INTERNS**

### **Adapting & Ensuring Quality**

### Practices already in place:

### **Daily Assessments**

- Check in meetings
- Check out meetings via txt update or email

### **Weekly Assessments**

- Both students and mentors provide feedback
- Helps determine what to focus on the following week

Collaborative partnerships and open dialogue with high school liaisons



**BJC School Outreach Site** 

Jennifer.Irvin@bjc.org



### **HOSTING & EVALUATING STUDENT INTERNS**

### **Adapting & Ensuring Quality**

### Shifts made to adapt practices:

- As student parent concerns grew, started to focus closely on weekly assessments students had opportunity to opt out of clinical rotations and work on projects in class
- Determined final projects for students to complete remotely based on feedback from weekly assessments
- Worked closely with students to understand preferences and accessibility of technology to complete final projects
  - Majority preferred communication through texts
  - Student essay example: did not have PowerPoint ability at home provided written essay detailing internship benefits and future next steps.
- Collaborated through continued open dialogue with schools through their preferred virtual platforms and email
- Mentors collaborating virtually with students to support completion of final projects (due April 25<sup>th</sup>)-Provided Corporate profile slides for inclusion in place in person interviews

#### **BETTY HART**

ILLINOIS MATHEMATICS AND SCIENCE ACADEMY (IMSA)



## Summer Gig 2020

Identifying the opportunities and possibilities

STEM Pathways





## What the Experts Are Saying...

- 80% still hiring
- Remote/Virtual
- Projects-based
- Be strategic/informed
- Be realistic/flexible
- Be patient

...what the experts are saying...

- Pivot in the disruption
- Put It Into Perspective
- Rejection ≠ Self Worth
- Reach Up & Reach Out



STEM Pathways

Steve and Jamie Chen Center for Innovation & Inquiry



- Home
- Improvement
- Grocery Stores
- Military
- Healthcare
- Education
- Construction

# Who's Hiring??

#gethired

in





## What Can Do?



Stay Calm! Stay Woke! Stay Busy!

STEM Pathways





OURS TO LOVE OUR E







### Up-Skill | Re-Skill | Learn

#### Ed Tech Players Disrupting Education











































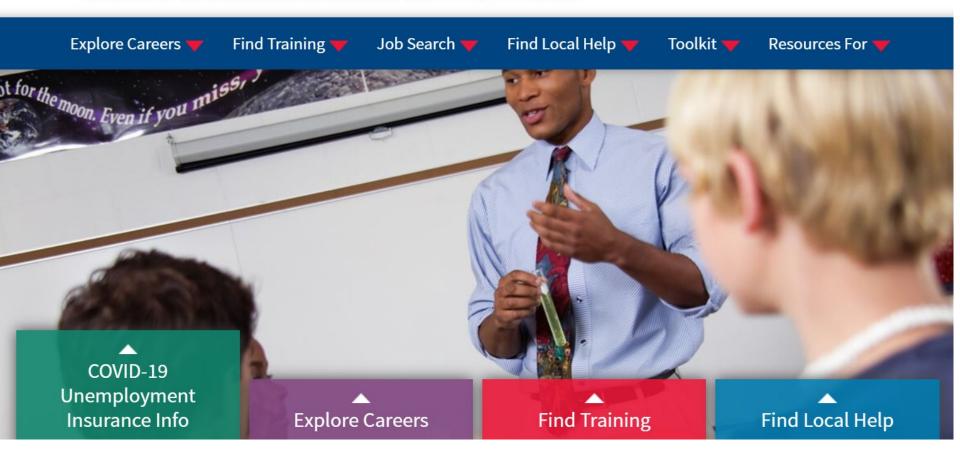
### **Keep Learning**

STEM **Pathways** 



Search CareerOneStop





#### **Careeronestop.org** | Free Career Training







...but what about

Internships?



Covintern.com **Chegg Internship** Government (fed/state/local)

**Pro Associations Job Board Sites** 

STEM **Pathways** 









#### Resources

What to do about internships in light of the COVID-19 pandemic? A short guide to online internships for colleges, students, and employers The Center for Research on College-Workforce Transitions, UW-Madison

New report on online internships

and COVIDER & traditional face-toThis resource guide is intended for Olanning on engaging traditional face-tofaculty and employers who very olanning on engaging traditional face-toface internships in the Spring or Summer of 2020. With mandatory closures
face internships in the Spring or Summer of 2020. With mandatory closures stions, social distancing requirements, and "shelter in place" demic, it is unlikely that many interns will be







**HS Graduate & College/Level interns** 

STEM Pathways





## Virtual WORKshops

## STEM Pathways

Program Updates for Future of Work

**4.15 5p – 6p 1-1** Coaching

Calendly.com/ meetbhart

#### Get@Me

Power of professional branding

4.14 5p - 6p 4.21 5p - 6p

## **IMPROV** your **Communication**

Fun and interactive way to improve people skills

4.23 5p - 7p 4.30 5p - 7p







bhart@imsa.edu



**Betty Hart** 



IN2 at IMSA



alendly.com/meetbhart



#### **WRAPPING UP**

**RESOURCES & NEXT STEPS** 

#### RESOURCES DISCUSSED TODAY

#### Virtual Learning

- Mandatory Suspension of In-Person Instruction Guidance (Current as of 4/8)
- Remote Learning Guidance Document
- <u>Drive-Up Wi-Fi Hotspots Map</u>

#### Virtual WBI

- Career Development Experience Toolkit
- Suggested CDE Tasks by Endorsement Area
- Nepris
- Virtual Jobshadow
- ISTI IT WBL Guidebook
- NIU P-20 Network: <u>Elements of a College and Career Pathway Endorsement</u> <u>Team-Based Challenge</u>
- Project Lead the Way: <u>Resources, Materials, and Case Studies</u>
- Educators Rising: <u>Competition Guidelines and Scoring Rubrics</u>
- SkillsUSA: <u>Contest Descriptions for Championships Competitions</u>
- ISTI <u>Mentor Matching Engine</u>
- IMSA <u>Summer Gig webinar recording</u> & <u>STEM Pathways Program Presents</u> | <u>April WORKshop Series</u>

#### **NEXT STEPS**

#### After this call, we will:

- Share the recording with the full Network
- Share the resources listed on the previous slide, as well as other resources as identified moving forward
- Continue to provide avenues for collaboration and conversation
- Continue to provide direct supports as needed to all of you

#### We hope you will:

- Stay safe and healthy!
- Continue to share with us resources you find helpful and ways we can support you
- Join us for future webinars, including next week's (4/20) on How Communities are Meeting Basic Needs for Students



#### **ILLINOIS 60 by 25 NETWORK WEBINAR SERIES**

Join us next week!

Webinar Topic: How Communities are Meeting Basic Needs for Students

Date: Monday, 4/20

**Time**: 11am-12:30pm

Link to Join:

https://zoom.us/j/9902122

<u>15</u>





#### **THANK YOU!**





