



# OneGoal Postsecondary Leadership Network // Closing the Gap for Equitable Outcomes

**ACCELERATING EQUITABLE SUCCESS**

Period.



**Dr. Sharon Williams**

she/her

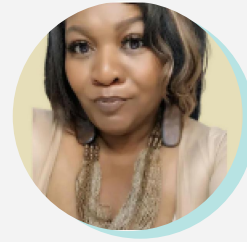
Proviso Deputy  
Superintendent



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he/him

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Waukegan Director of College  
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OneGoal Postsecondary  
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OneGoal Senior Director,  
Program Design + Strategy

Graduation.



# Welcome + Logistics

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1

*Ask questions in the  
Q&A or chat*



2

*We will be recording  
this webinar*



3

*Watch the chat for  
relevant links*



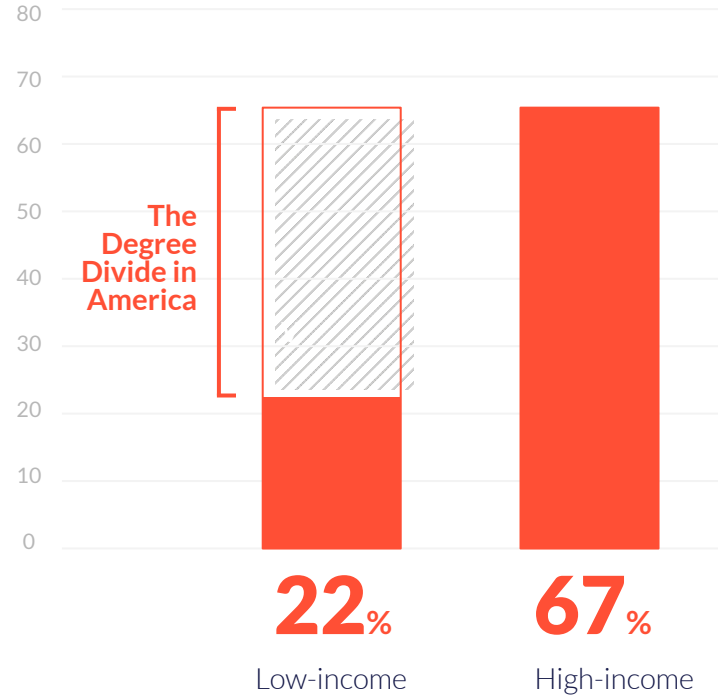
**The OneGoal  
mission is  
to close the  
degree divide  
in America.**



## The degree divide still looms large

COVID-19 both exposed and exacerbated the postsecondary degree divide between students in low- and high-income areas. But it also gives us an opportunity to move quickly with bold new solutions.

The stakes couldn't be higher.



**Vision** ▼

Every young person will have an equitable opportunity to achieve their greatest postsecondary aspirations.



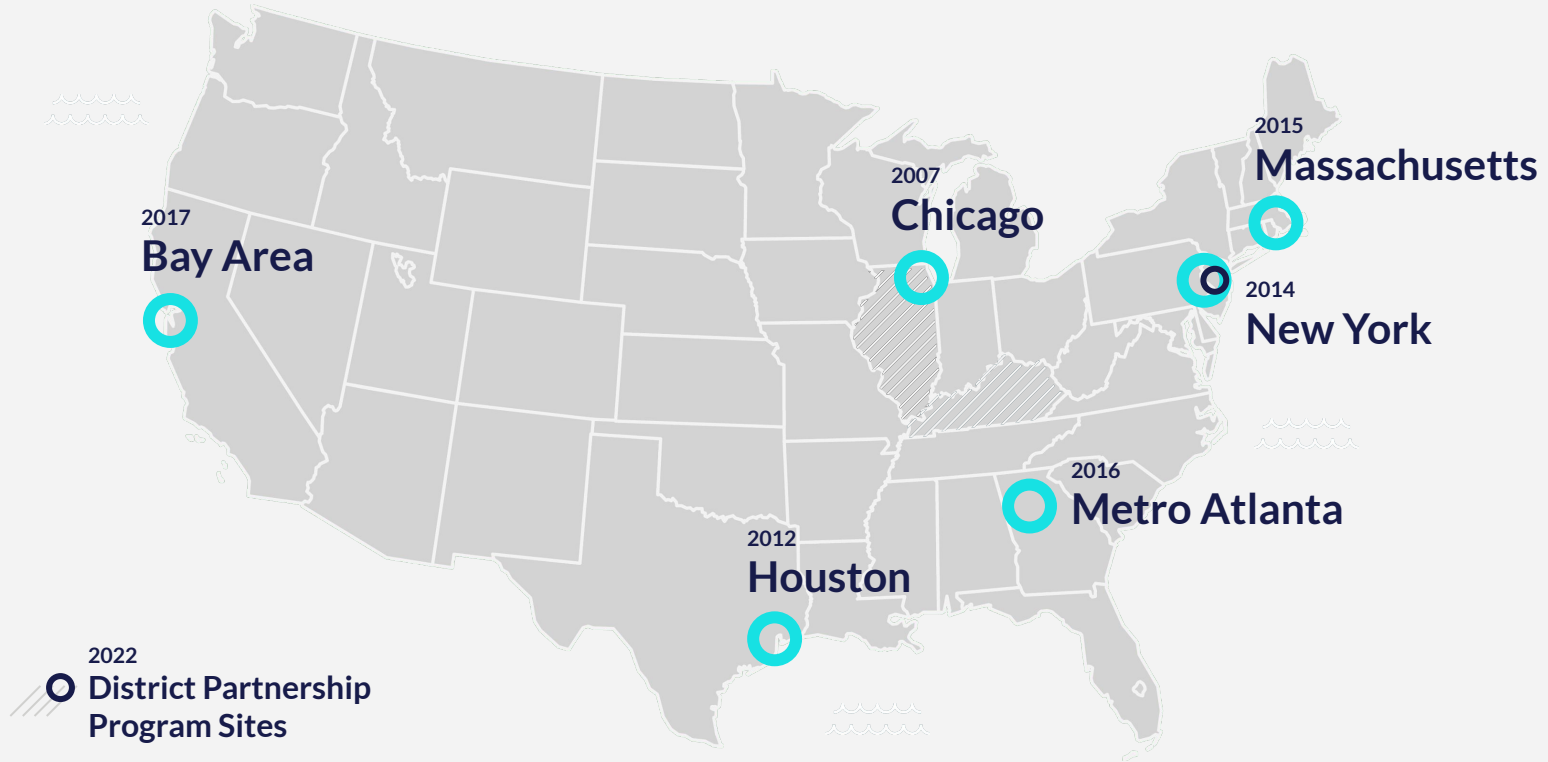
# About OneGoal

This year OneGoal will reach 15,000 students across 6 regions and our Postsecondary Leadership Network

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Graduation.



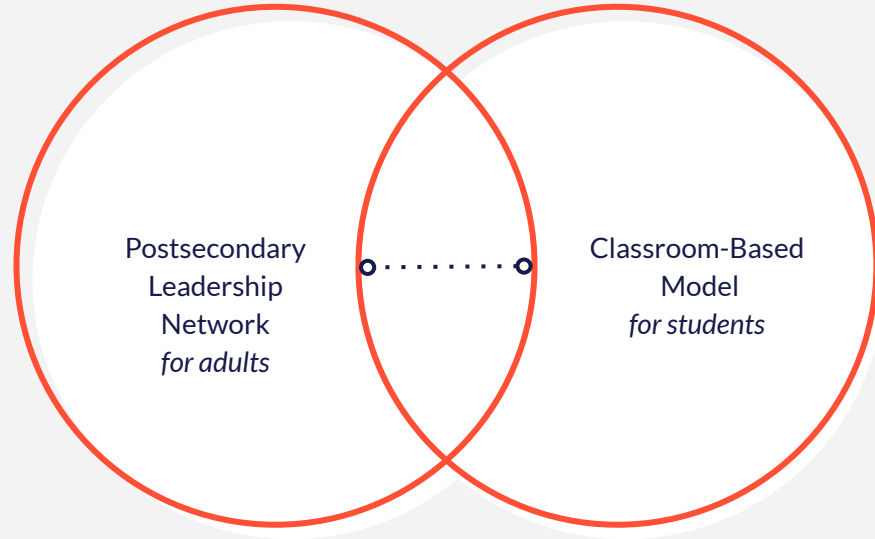
# Our Approach

## 1 → One-on-One Support for Students

We equip schools to deliver our classroom-based model to students during their Junior and Senior year to ensure they successfully enroll and succeed in their postsecondary path of choice.

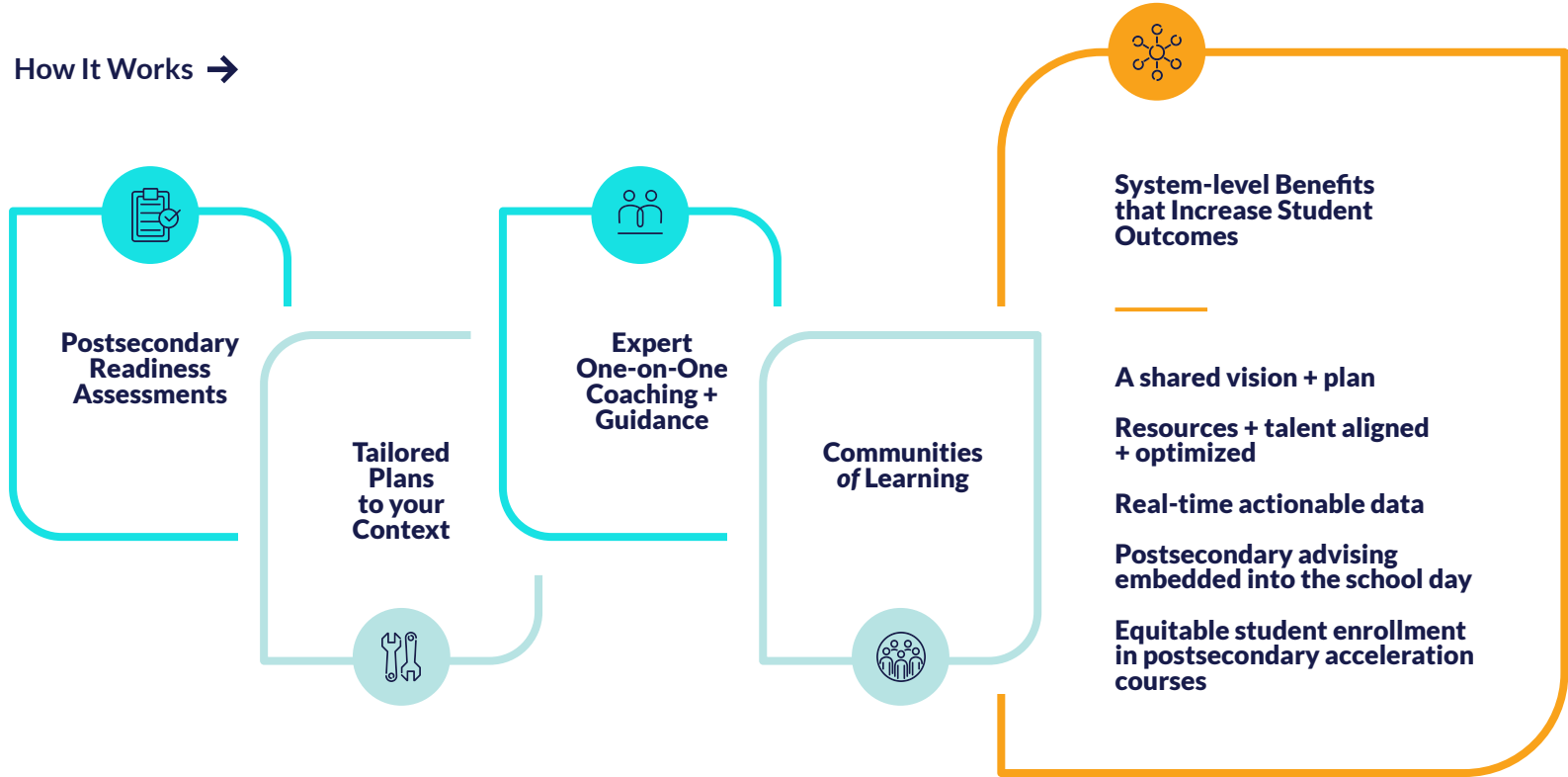
## 2 → Building Capacity for Adults

We help school and district leaders assess their current postsecondary readiness, build capacity and community with other leaders, and receive ongoing one- on-one coaching.





## How It Works →





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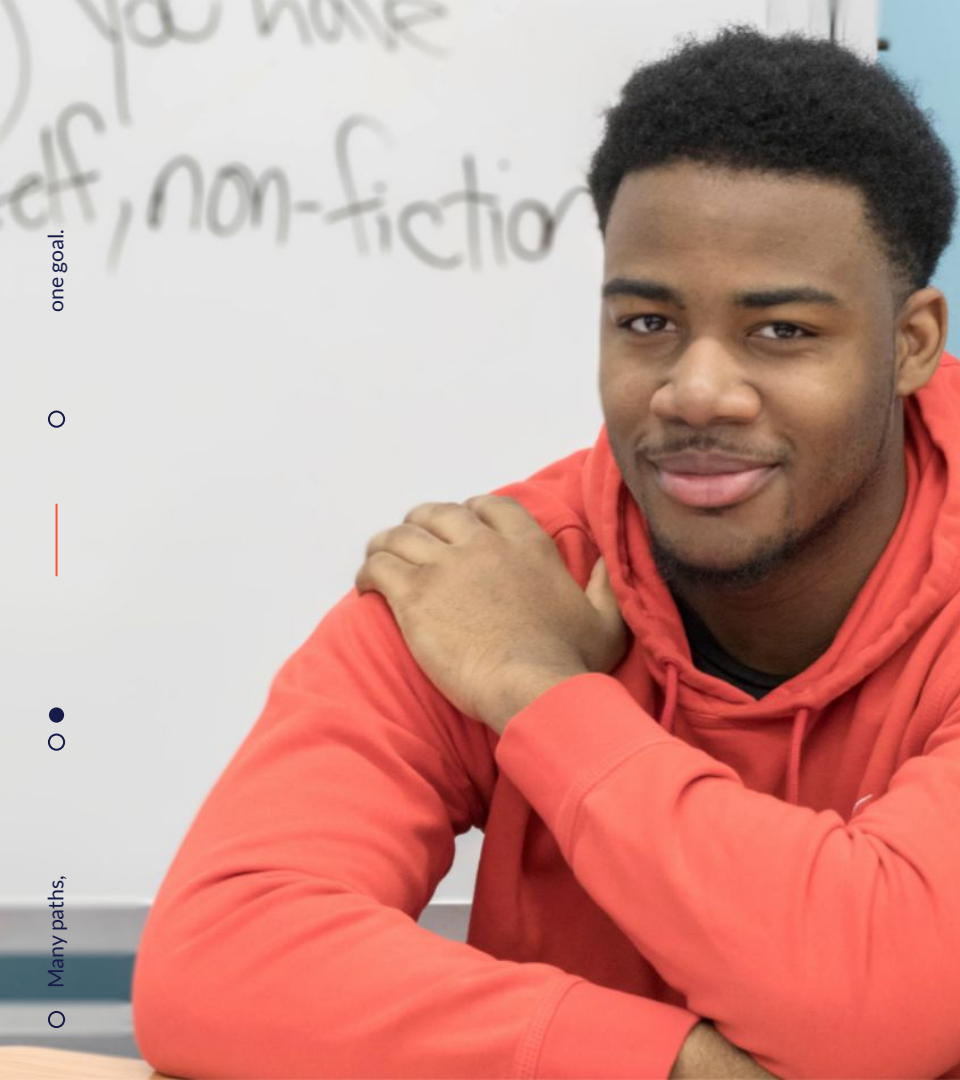
Graduation.



 OneGoal.



**Proviso**



one goal.



Many paths,



## Proviso Overview

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- + Urban fringe district with 3 high schools
  - + 2 comprehensive schools
  - + 1 selective enrolment school
- + **4,415 Students**
  - o 61% Hispanic, 35% Black
  - o 17% English Learners
- + **47% of graduates matriculate to 2/4 yr institutions (state avg is 64%)**

## Proviso

# What We've Done + Where We're Going

- + Implemented OneGoal Classroom Model in all 3 schools. Expanding junior sections in 2023-24 and adding senior sections.
- + Inventory of current postsecondary readiness initiatives to curate a cohesive district postsecondary plan and vision
- + Postsecondary Readiness Data Focus District Wide- weekly data tracker sent out to all leaders with support plans for key postsecondary levers like FAFSA + FOT
- + Re-commitment to professional learning spaces and leadership development for school counselors across the district





## Side by Side Assess Results //

Focus Area	Beginning		Practicing		Persisting		Overall	
	Mar 2022	Feb 2023	Mar 2022	Feb 2023	Mar 2022	Feb 2023	Mar 2022	Feb 2023
Shared Postsecondary Vision, Plan + Framework	25%	20%	75%	60%	0%	20%	Practicing	Practicing
Postsecondary Data Systems + Structures	75%	20%	25%	60%	0%	20%	Beginning	Practicing
Continuous Improvement Cycles	75%	20%	25%	40%	0%	40%	Beginning	Practicing
Adult Capacity Building	100%	40%	0%	60%	0%	0%	Beginning	Beginning/ Practicing
Student Supports + Advising Programming	0%	40%	100%	40%	0%	20%	Practicing	Practicing
Institutional Partnerships	0%	40%	100%	60%	0%	0%	Practicing	Beginning/ Practicing
Aligned Human + Financial Capital	0%	40%	100%	40%	0%	20%	Practicing	Practicing

Period.

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Graduation.

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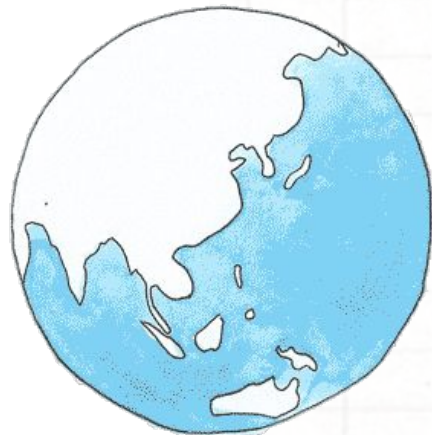
Graduation.

 OneGoal.



# Waukegan

# Waukegan Profile



**22** Schools (1 Early Learning Center, 15 Elementary, 5 Middle, and 1 HS)

**14,345** Students

**67%** Low Income

**40%** English Learners

**14%** IEP

**79.6%** Hispanic

**13%** Black

**3.2%** White

**1.4%** Asian

**1.9%** 2 or more races



# Why We Connected to OneGoal?



- + Establish a true shared vision for what College/Career Readiness means in our district
- + Prioritize and incorporate initiatives into our College/Career Readiness Plan, High School Transformation Plan, and expansion of our district's strategic plan
- + Build adult capacity and knowledge of all stakeholders
- + Develop a growth mindset regarding the myriad of opportunities & pathways available to our students in their postsecondary careers



## Waukegan

# What We've Done + Where We're Going

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- + Completed a root cause analysis and inventory of postsecondary initiatives that led to the development of our [Postsecondary Pillar Plan](#).
- + Postsecondary Pillar Plan is focused on college & career Readiness and aligned to OneGoal's Postsecondary Readiness Rubric.
  - Each pillar outlines our vision of success, prioritized milestones, and clear Year 1 - Year 5 measures of success
- + Focus on leadership and professional development for school counselors and administrators as we build a comprehensive school counseling program through the ASCA National Model
- + Introduction and implementation of School Links



## Side by Side Assess Results // How did our district change from last administration?

Focus Area	Beginning			Practicing			Persisting			Overall	
	Assess 1	Assess 2	Δ	Assess 1	Assess 2	Δ	Assess 1	Assess 2	Δ	Assess 1	Assess 2
1. Shared Postsecondary Vision, Plan + Framework	67%	0%	-67%	33%	100%	67%	0%	0%	0%	Beginning/ Practicing	Practicing
2. Postsecondary Data Systems + Structures	67%	43%	-24%	33%	57%	24%	0%	0%	0%	Beginning/ Practicing	Beginning/ Practicing
3. Continuous Improvement Cycles	83%	14%	-69%	8%	71%	63%	0%	14%	14%	Beginning	Practicing
4. Adult Capacity Building	67%	29%	-38%	33%	71%	38%	0%	0%	0%	Beginning/ Practicing	Practicing
5. Student Supports + Advising Programming	33%	29%	-5%	67%	71%	5%	0%	0%	0%	Practicing	Practicing
6. Institutional Partnerships	42%	43%	1%	50%	29%	-21%	0%	29%	29%	Beginning/ Practicing	Practicing
7. Aligned Human + Financial Capital	58%	14%	-44%	33%	71%	38%	0%	14%	14%	Beginning/ Practicing	Practicing

Period.

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Graduation.

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# WPS60 Rubric Assessment Reflection



Brought our team together to reflect, celebrate successes, and have courageous conversations.

## Reflections From the Team ↘

"This speaks to what we can do when we have shared goals, and set our minds to something. The steps that we are making feel good and in the right direction."

"This feels like the power of common vocabulary. Last year, we didn't even know how to speak about our district's problems. This progress is a result of us starting to get everyone on the same page with regard to how we speak about our problems, and set our minds toward achieving a common goal."



# Q&A

# Thanks!

773.321.2630

→ [onegoal.org](https://onegoal.org)



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 OneGoal.