



Career Connected, Life Ready: Supporting Student Success by Leveraging State Frameworks

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Who Are We?



District 207 Communities:

- Des Plaines
- Glenview
- Harwood Heights
- Morton Grove
- Niles
- Norridge
- Park Ridge
- Rosemont
- Includes largest portion of Unincorporated Cook County
- Two (of three) non majority High Schools
- 65-75 Languages other than English spoken in student homes and 42% of our students have been English language learners at one point in their lives.

Vienna

- 4 counties
- Over 300 square miles
- 3 community college districts
- Over 125 dual credit college credit hours
- Numerous regional partnerships
- 5 ISBE approved College and Career Pathway Endorsements
- 12+ career pathway programs
- Numerous partnerships
- Endless career experiences!

WHY before WHERE

**BECAUSE HIGH SCHOOL
SHOULD BE
ABOUT MORE**

Vienna EAGLES VIENNAHS.COM/CC



Career Advisory

Maine Township

Vienna

CAREER ADVISEMENT FIVE-YEAR PLANNING GUIDE



8th GRADE

GOAL | PREPARE

RESOURCES

- School Counselors: Why do I need a school counselor? Registration overview, transition to HS, elective courses, four-year planning
- Career & College Resource Center (CCRC): What is the CCRC? Where is the CCRC? Why do I need it?

INTEGRATED CAREER SERVICES

- What does Integrated Career Services (ICS) mean?
- What are the tools used for ICS?
- Who are the ICS Staff: School Counselors, Career Coordinators, Post-secondary Counselor, Teachers, Coaches, Club Sponsors

WORLD-OF-WORK EXPOSURE

- Clubs & Activities: Getting involved in school
- Preparing for your first job

POST-SECONDARY EDUCATION

- School Counselors: Why do I need a school counselor? Registration overview, transition to HS, elective courses, four-year planning
- Career & College Resource Center (CCRC): Who is the Post-Secondary Counselor?



9th GRADE

GOAL | EXPLORE

SCHOOLINKS

- Log into SchoolLinks and create profile.
- Complete Find Your Path and Would You Rather surveys and Game of Life.
- Review survey results with a school counselor and career coordinator.
- Learn about My Plan | My Story.
- Favorite occupations and post-secondary training/education options.
- Review how Maine 207 courses are connected to career pathways.
- Create four-year course selections.
- Set career and academic SMART goals while learning how to connect them to personality, values, interests, abilities, and significant others.

WORLD-OF-WORK EXPOSURE

- Why do I need a career experience and what is one: Guest speakers, career panels, career treks
- Volunteerism/Community service
- School-sponsored or community-based extracurricular activities

POST-SECONDARY EDUCATION

- Introduction to Post-secondary section of SchoolLinks and Edmit.
- Introduction to the importance of Return on Investment (ROI) regarding post-secondary choices and industry needs.



10th GRADE

GOAL | IDENTIFY

SCHOOLINKS

- Update profile
- Retake Find Your Path and Would You Rather surveys.
- Update career goal.
- Set a post-secondary training/education goal.
- Create a resume.
- Set an academic SMART goal.
- Continue to favorite occupations and post-secondary training/education options.
- Review/update course selections.

WORLD-OF-WORK EXPOSURE

- Career Experiences: Guest speakers, career panels, career treks, job shadow, informational interviews
- Taking classes in your career pathway
- Resume workshop
- Volunteerism, community service, extracurriculars

POST-SECONDARY EDUCATION

- Review Edmit and Post-secondary section of SchoolLinks (SL).
- Consider AP and dual credit courses.
- Continued ROI discussions.



11th GRADE

GOAL | PLAN

SCHOOLINKS

- Update profile
- Retake Find Your Path and Would You Rather surveys.
- Update career goal.
- Set a post-secondary training/education goal.
- Record volunteer hours.
- Track career experience hours.
- Update resume.
- Continue to record volunteerism and college/training/employment search learning unit
- Set an academic SMART goal.
- Review/update course selections.

WORLD-OF-WORK EXPOSURE

- Career Experiences: Guest speakers, career panels, career treks, job shadow, internship
- Introduction to apprenticeships and trade schools
- Part-time employment
- Taking classes in your career pathway
- Complete YouScience core career interest and aptitude assessment.
- Volunteerism, community service, extracurriculars

POST-SECONDARY EDUCATION

- Advanced Post-secondary SL/Edmit.
- Find college/training programs linked to majors/areas of interest.
- Visit college/training programs.
- Consider AP and dual credit courses.
- Personalized ROI career advisement.



12th GRADE

GOAL | DECIDE

SCHOOLINKS

- Update profile, career goal, post-secondary training/education goals.
- Record volunteer and career experience hours.
- Update resume.
- Continue to favorite occupations and post-secondary training/education options.

WORLD-OF-WORK EXPOSURE

- Career experience capstone
- Part-time employment
- Volunteerism, community service, extracurriculars

POST-SECONDARY EDUCATION

- Post-secondary training/education applications; Common Application
- Apply for financial aid; Scholarship search
- Application essays
- Advanced Post-secondary SL
- Commit to apprenticeship/training program/employment/2-year or 4-year college.
- Evaluate and update ROI information to finalize post-secondary plan.

Planning Guide Video



Inspiration

College and Career Indicators - Illinois

PaCE Framework for Vienna High School

Inventory - What do we already do?

Create Benchmarks

Embed in Classes as much as possible

Action Plan



Awareness to Action: Promoting Equity in Education and Careers



Design Elements



- Each Student With A Plan
- Accountability - Checklist of experiences - resides in Schoolinks
- Research and Analytics to determine effectiveness and to provide real time data.
- Multiple Tier One:
 - Exploration across the curriculum
 - Authentic experiences in the field with **1008** business partners as well as virtual internships and experiences.
 - Weekly Advisory - MY PLAN-MY STORY
 - Reimagined Consumer Ed to Consumer Ed and Financial Literacy - Tier One ROI Experience for Every Student.

Expanding the circle of those who will have responsibility to coach students toward college is a necessary step. We choose teachers based on many factors, such as: CTE program teachers, special education service providers, MTSS personnel, and core program teachers.

The ability to individualize the needs of one student were difficult to address with one guidance counselor working with the entire student body when academic coaching requires “a collaborative relationship between an individual acting as an academic coach and a student who focuses on the student’s personal and professional goals through the development of self-awareness, strength building, and academic planning” (Capstick, et al., 2019, p. 220). Further, the Coaching in Higher Education Consortium extends the role of a career coach to assisting students with their “self-understanding, growth, effectiveness, and persistence within the realm of education [AND] across their lifespan” (Alzen, et al., 2021, p. 540).

Career Advisory Goals

Coaches/advisors use the advisory time to “identify the specific needs of each student ...and foster student self-efficacy by helping students assess their progress, determine short and long-range goals, and develop the skills and connections to resources that lead to success” (Frischmann & Moore, 2017, p. 2).

1 Motivate college and career readiness

2 Foster a college and career connected culture

3 Engage the family and community. Dr. Neal Halfon stated in the article, “Children more likely to succeed...” that “Parents who saw college in their child’s future seemed to manage their child toward that goal irrespective of their income and other assets,” (Albin, 2015).

Individual Postsecondary Advising

Complete the following

“Find Your Path” Assessment

“Learning Style” Assessment

“Top Skills” Assessment

Favorite three or more colleges

Find Your Path

You're pretty good at guessing the results of your actions

Personality Match

You're like the **Defender**

Quiet Friendly Responsible Conscientious Loyal Considerate Kind Stable Practical

Defenders tend to...

- Make sure a job is done to perfection
- Seek time alone or with a small group of friends
- Prefer structure and organization

Top cluster matches

- Law, Public Safety, Corrections, and Security
- Government and Public Administration
- Agriculture, Food and Natural Resources

Famous Defenders

Mother Teresa Kanye West Beyoncé Selena Gomez

Choose a **Career Cluster** that interests you

[Not sure what to choose?](#)

Top cluster matches

- Law, Public Safety, Corrections, and Security**
You'll be responsible for providing for the safety and order of your community by protecting people from crime, fire, and disasters or working in the court system.
- Government and Public Administration**
There are many roles in government that keep our communities running smoothly. You can serve in local, state, or federal government or in organizations that provide for the common good.
- Agriculture, Food and Natural Resources**
This cluster focuses on how to manage, preserve, and distribute natural resources, and can involve working in food or agriculture.
- Architecture and Construction**
You would be responsible for designing, planning, building, and maintaining structures such as buildings, homes, highways, and bridges.

Search Careers

Careers in your cluster

- Forensic Science Tech**
[See Details](#)
- Paralegal and Legal Assistance**
[See Details](#)
- Arbitration and Mediation**
[See Details](#)
- Fire Inspection and Investigation**
[See Details](#)
- Private Investigation**
[See Details](#)
- Practicing Law**
[See Details](#)

Search Majors

Related majors or training programs

- Criminal Justice/Safety Studies**
- Criminal Justice/Law Enforcement Administration**
- Criminal Justice/Police Science**
- Legal Assistant/Paralegal**
- Fire Science/Fire-fighting**
- Fire Prevention and Safety Technology/Technician**
- Corrections**

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Career Goal

Forensic Science Tech
Career Profile

Other careers in Law, Public Safety, Corrections, and Security

Major/Training Goal

Criminal Justice/Police Science
Colleges that offer this major

Create or obtain the following

Resume

Letters of recommendation

Job Shadowing

College visits

Parent Engagement and Shared Advice

Advice We ALWAYS Give Our Parents:

It's never too soon to talk about careers.

Focus on your child's passions and interests, not just, "making a lot of money."

Allow your child to explore options and investigate careers.

As your child enters high school, ask about their experiences and interests in careers and what they are learning.

Realize that the BEST outcome is your child finding a career that truly interests them and/or they are passionate about that leads to livable wage employment.

Career Experiences

How can you get to MORE...

- 1 Postsecondary and Career Expectations Framework, ISAC PaCE, <https://www.isac.org/pace>
- 2 College and Career Pathway Endorsements, ISBE CCPE, <https://www.isbe.net/pathwayendorsements>
- 3 Dual Credit Quality Act/Model Partnership Agreement, MPA, <https://www.isbe.net/Pages/Dual-Credit.aspx>

Experiences <https://www.viennaohs.com/cc> and <https://maine207.org/career-exploration/>

- Outlined in career framework
- A primary component of every CCPE
- Unique to pathways

What It Looks Right to “Get It Right”

Jill Schnabel - CNA grad at Oakton:



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