

A top-down view of a wooden desk with a computer monitor, keyboard, tablet, smartphone, and notebook. The desk is made of light-colored wood. A white tablet is on the left, a silver keyboard is in the center, a white spiral notebook is at the bottom, and a black smartphone is on the right. A dark grey mouse is also visible. The background is a dark grey gradient.

Opportunities and Challenges of Virtual Learning

Bridget French, Executive Director,
College & Career Readiness
Rockford Public Schools

Dr. Patrick Hardy, Principal
Proviso East High School

Bridget French

Programs aimed at successful student enrollment into postsecondary programs

- Academies at all five high schools
- Master Scheduling
- Middle and high school counselors
- Career & Technical Ed
- Early College Credit

PWR Act work

- Model Partnership Agreement committee
- P20 Council CCR Committee
- IL Report Card User Group
- Dual Credit Fellowship
- Model Programs of Study committees



About Bridget

Executive Director, College & Career Readiness

Rockford Public Schools

Patrick Hardy, Ph.D., D.Min.

Reorganized PEHS in 4 College and Career Readiness Academies

92% post-secondary placement rate

Increased AP offerings from 1 to 15

Doubled dual-credit partnerships

Reduced suspensions by 87%

Reduced expulsions to 0

Transitioned to Personalized Competency-Based Education (PCBE)

1st Certified Marzano Academy in the nation!

2018 IPA West Cook Principal of the Year

Named Marguerite Key Fellow, Northern Illinois University College of Education



About Patrick

Principal

Proviso East High School



Rockford Public Schools

- Birth to 12
- 28,000 students
- 42 schools
- 4 traditional high schools
- 1 alternative school for credit recovery
- Wall-to-wall Academies
- 12 – 14 pathways / programs of study within Academies
- 67% graduation rate



Synchronous

Students learn at
the same time



Asynchronous

Students learn at
different times

Grades K - 5

Instructional Model



5 days in-person
instruction



5 days remote
learning

Grades 6 - 12

Hybrid Instructional Model








2 days in-person
instruction



3 days remote
learning

6 – 12 Students Hybrid

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
				
In-person instruction	Remote learning	Remote learning	In-person instruction	Remote learning
	Asynchronous	Asynchronous		Asynchronous
50-minute class periods	Minimum 5 hours of learning Maximum of 50 minutes per class period	Minimum 5 hours of learning Maximum of 50 minutes per class period	50-minute class periods	Minimum 5 hours of learning Maximum of 50 minutes per class period



Wednesdays might look different based on students' needs

Asynchronous Instruction

What it looks like for **students**

Discussion

Research &
Exploration

Practice
&
Review

Collaborative
Tasks

Assess-
ment

Reflection
& Meta-
cognition

Reteach
&
Extend



Digital Tools

Google Tools

Padlet

Flipgrid

Screencastify

Newsela

Nearpod

OneTab






Seesaw

Remote Instructional Model



5 days remote learning

6 – 12 Students Remote

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
				
Remote learning	Remote learning	Remote learning	Remote learning	Remote learning
Asynchronous	Synchronous	Mix Asynchronous & Synchronous	Asynchronous	Synchronous
Minimum 5 hours of learning Maximum of 50 minutes per class period	50 minute class periods on bell schedule	Minimum 5 hours of learning Maximum of 50 minutes per class period	Minimum 5 hours of learning Maximum of 50 minutes per class period	50 minute class periods on bell schedule



Wednesdays might look different based on students' needs

NAME OR LOGO

Synchronous Instruction

What it looks like for **students**








Embed
Understanding
Checks

Follow Bell
Schedule

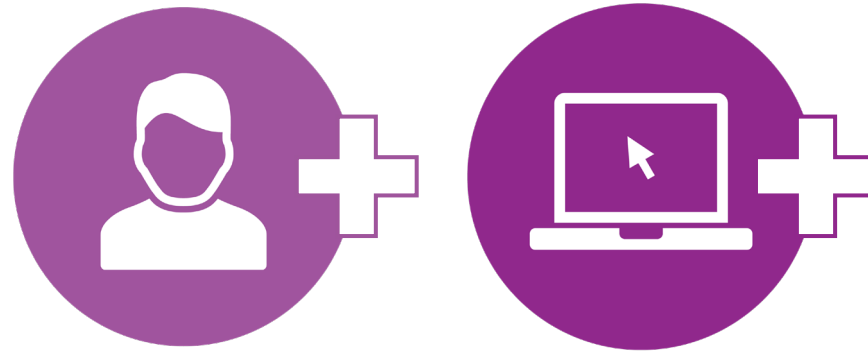
Limit
'Teacher
Talk'

Introduce
Asynchronous
Next Steps

Teachers

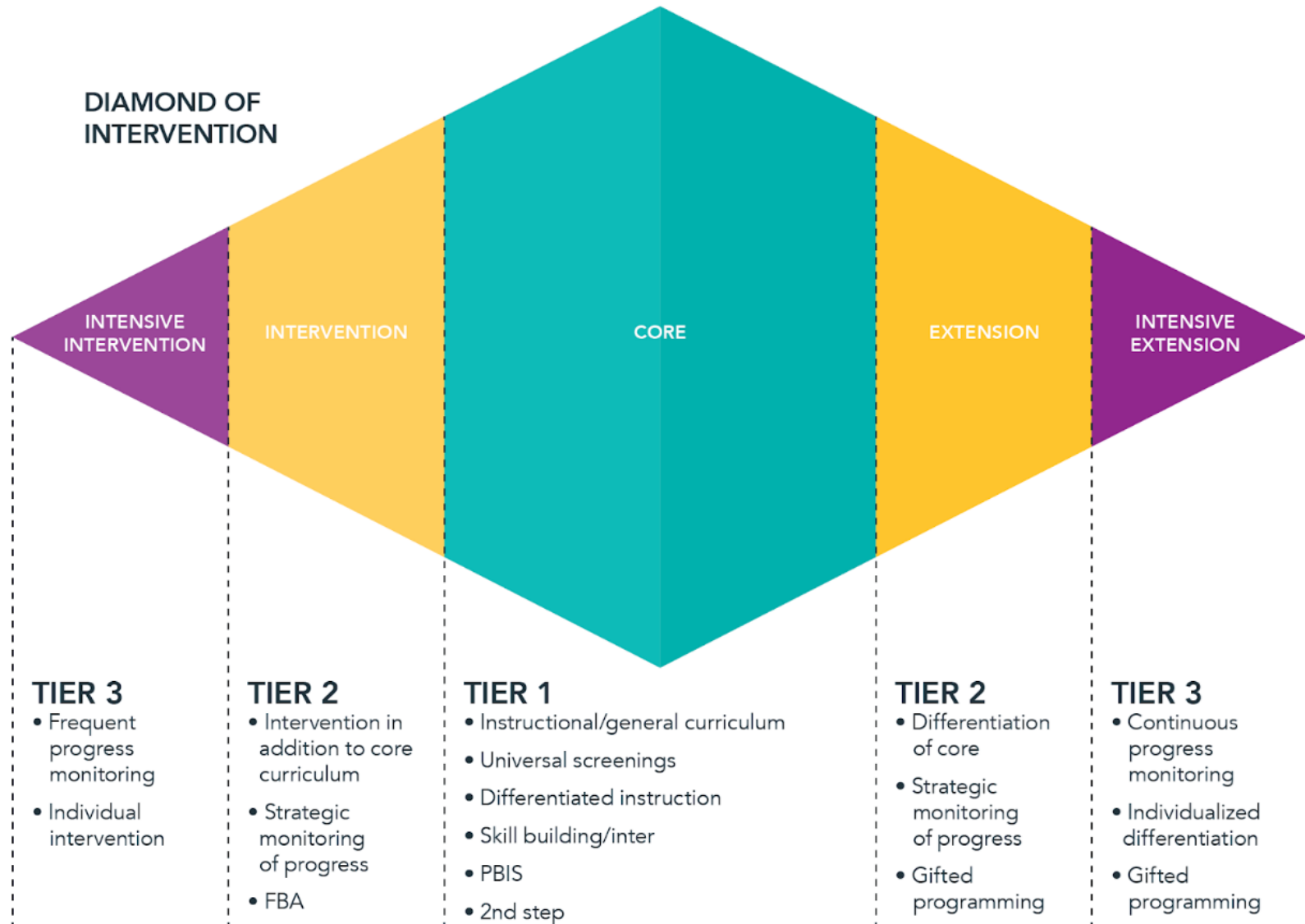
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
 In-person instruction	 Remote instruction	 Small intervention groups	 In-person instruction	 Remote instruction
50 minute class periods on bell schedule	50 minute class periods on bell schedule		50 minute class periods on bell schedule	50 minute class periods on bell schedule

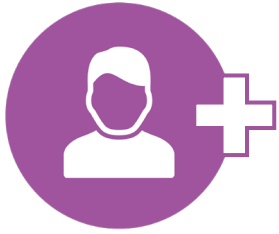
Wednesday Instruction



1 day in-person or remote intervention groups

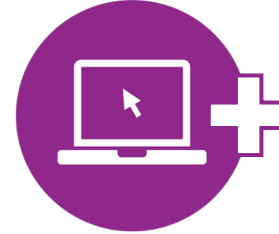
What I Need (WIN) Wednesdays — Grades 6-12





45 minute

Small group options



20 minutes instruction with teacher
Split into 2 groups if needed



20 minutes independent work



5 minutes all check-in

Small Groups

Literacy

Numeracy

Project-based
Support / Work
Completion

Time	Afternoon schedule for Teachers
30 minutes	Lunch
45 minutes	PLC (teacher time by content)
45 minutes	SLC (teacher time by Academy)
Rest of day	Teacher planning time

What went well

Access to Technology

- District purchased Wi-Fi and hotspot
- 1:1 Laptops
- Amazon Web Services
- Instructional Technology site with teachers' screencastifys

WIN Wednesday at elementary level

What went well

Staffing

- Additional parent liaisons hired with Title 1
- Principals and APs also taking student caseloads
- 50/50 split: remote – in person
- Small class sizes
- Teachers not teaching remote and in person concurrently

Opportunities

- Difficult to engage students in work based learning
- Intervention/Enrichment not mandatory = low attendance
- Difficult to engage remote learners

Location	On Track
In Person	76%
Full-time Remote	63%

YTD Attendance	Count	On Track
98%+	312	88%
93-97%	289	96%
89-93%	256	90%
<89%	995	50%

Next steps

Summer community work

- Step up / summer bridge programs at all high schools
- Employer embedded credit recovery
- Free summer school

Proviso East High School



Public Act 099-0674

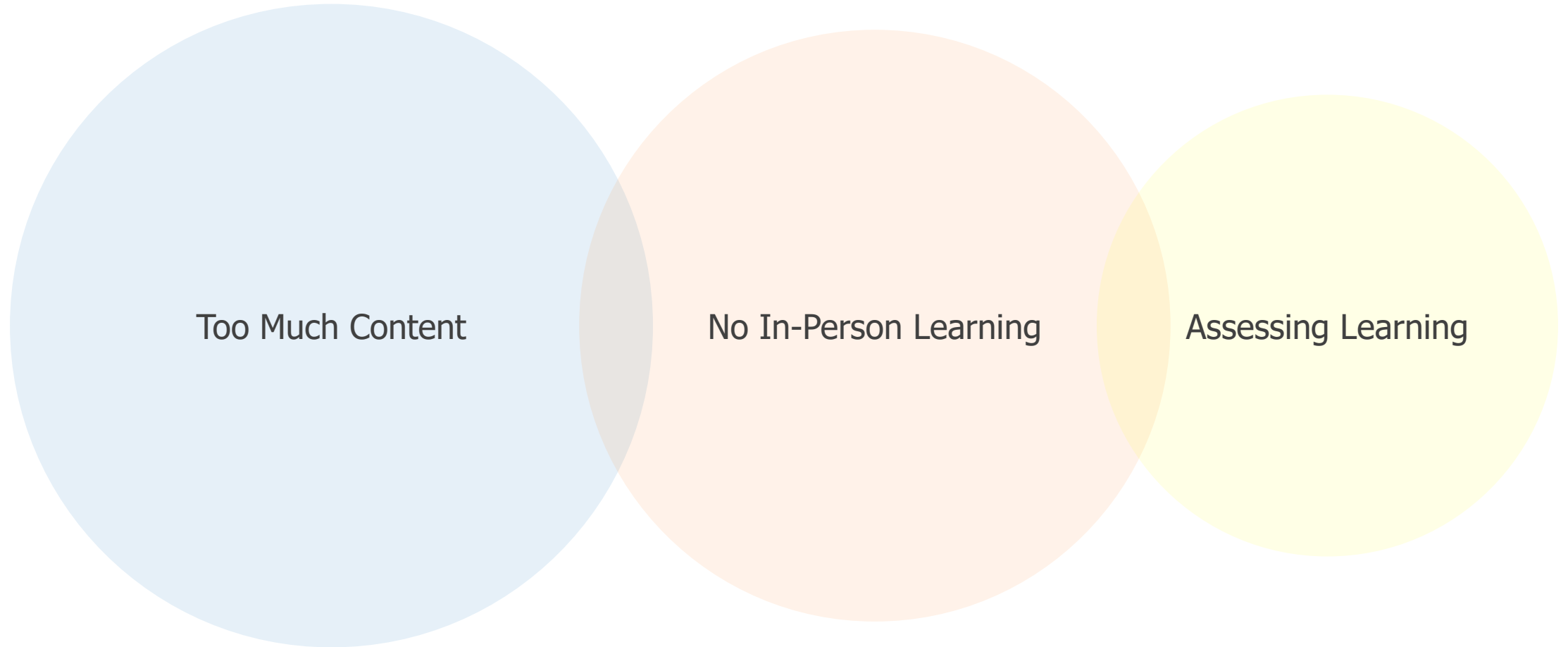
Post-Secondary and Workforce Readiness Act

- ◇ <http://www.ilga.gov/legislation/publicacts/99/PDF/099-0674.pdf>
- ◇ Passed unanimously in both legislative houses and was signed July 29, 2016.
- ◇ Postsecondary and Career Expectations (PaCE),
- ◇ *Competency-Based Learning Systems*
- ◇ College & Career Pathways and Endorsements
- ◇ Transitional Math Courses

16 INDICATORS

No.	Name	No.	Name
1	Safe, Orderly, and Supportive Environment	9	Measurement Topics and Proficiency Scales
2	Student Efficacy and Agency	10	Cognitive and Metacognitive Skills
3	Inspiration	11	Vocabulary
4	Personal Projects	12	Explicit Goals for Students' Status and Growth
5	Instruction and Teacher Development	13	Assessment
6	Blended Instruction	14	Reporting and Grading
7	Cumulative Review	15	Collective Responsibility
8	Knowledge Maps	16	Flexible Scheduling

3 Challenges of Virtual Learning



5 INTERRELATED OPPORTUNITIES

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- Too many standards, not enough time!
- “It is clear that attempting to teach and assess all standards is an exercise in futility.” (Marzano, Norford, Finn, & Finn III).



Challenge 1

Too Much Content!

Too Much Content!

7th-Grade
Math

~ Five (5)
components
per
standard

145
component
elements in
180 days

Measurement Topics

Broad content categories that classroom teachers will assess in each subject area

Proficiency Scales

Important content for a specific topic organized into levels of difficulty

Integrated Math 2

Measurement Topic
1. Classify Polynomial (prerequisite)
2. Adding and Subtracting Polynomial Expressions
3. Multiplying Polynomial Expressions
4. Factoring Quadratics
5. Graph Quadratic Functions
6. Solve a Quadratic Equation with Real Solutions
7. Triangle Sum Theorem
8. Pythagorean Theorem to Find an Unknown Side
9. Triangle Similarity
10. Staying Focused When Answers and Solutions are not Immediately Apparent

Measurement Topic	Graduation Competency	Score 3.0
Classify Polynomial (prerequisite)	Mathematical Reasoning	Classify a polynomial by its degree and its number of terms.
Adding and Subtracting Polynomial Expressions	Mathematical Reasoning	The student will: ASPE1—Add and subtract polynomials (for example, $(x^3 + 3x - 6) + (-2x^2 + x - 2) - (3x - 4) = x^3 - 2x^2 + x - 4$). ASPE2—Simplify polynomials with more than one variable (for example, $4x^2y - 3x^2 - 2y + 8xy - 3x^2 + 2x^2y + 4 = 6x^2y - 6x^2 + 8xy - 2y + 4$).
Multiplying Polynomial Expressions	Mathematical Reasoning	The student will: MDPE1—Multiply polynomials (for example, $(10a - 3)(5a^2 + 7a - 1) = 10a(5a^2 + 7a - 1) - 3(5a^2 + 7a - 1) = 50a^3 + 70a^2 - 10a - 15a^2 - 21a + 3 = 50a^3 + 55a^2 - 31a + 3$).
Factoring Quadratics	Mathematical Reasoning	The student will: FQ1—Factor out a greatest common factor from an expression ; for example, $6x^2 - 9x + 15 = 3(2x^2 - 3x + 5)$

Chemistry

Measurement Topic
1. Matter and Molecules
2. Atomic Structure
3. Periodic Trends
4. Chemical Bonding
5. Chemical Reactions
6. Optimizing Reaction Rates
7. Changes in Energy
8. Energy Conversion
9. Laboratory Analysis
10. Experimental Design
11. Graphing
12. Setting Goals and Making Plans

Measurement Topic	Graduation Competency	Score 3.0
Matter and Molecules	Scientific Literacy	<p>The student will:</p> <p>MM1—Explain how atoms organize to create larger structures (for example, model different types of atoms, elements, molecules, and compounds to determine similarities and differences between their structures).</p> <p>MM2—Explain how chemical reactions change the properties of interacting substances (for example, given descriptions of changes to substances, determine whether chemical reactions have or have not occurred).</p> <p>MM3—Explain how mass is conserved during a chemical reaction (for example, apply the law of conservation of matter to chemical reactions to explain how atoms within reactants rearrange to create products).</p>
Atomic Structure	Text Analysis	<p>The student will:</p> <p>AS1—Explain the atomic structure and electron configurations of specific elements (for example, given an element, write and diagram its electron configuration in multiple ways).</p>

American Democracy



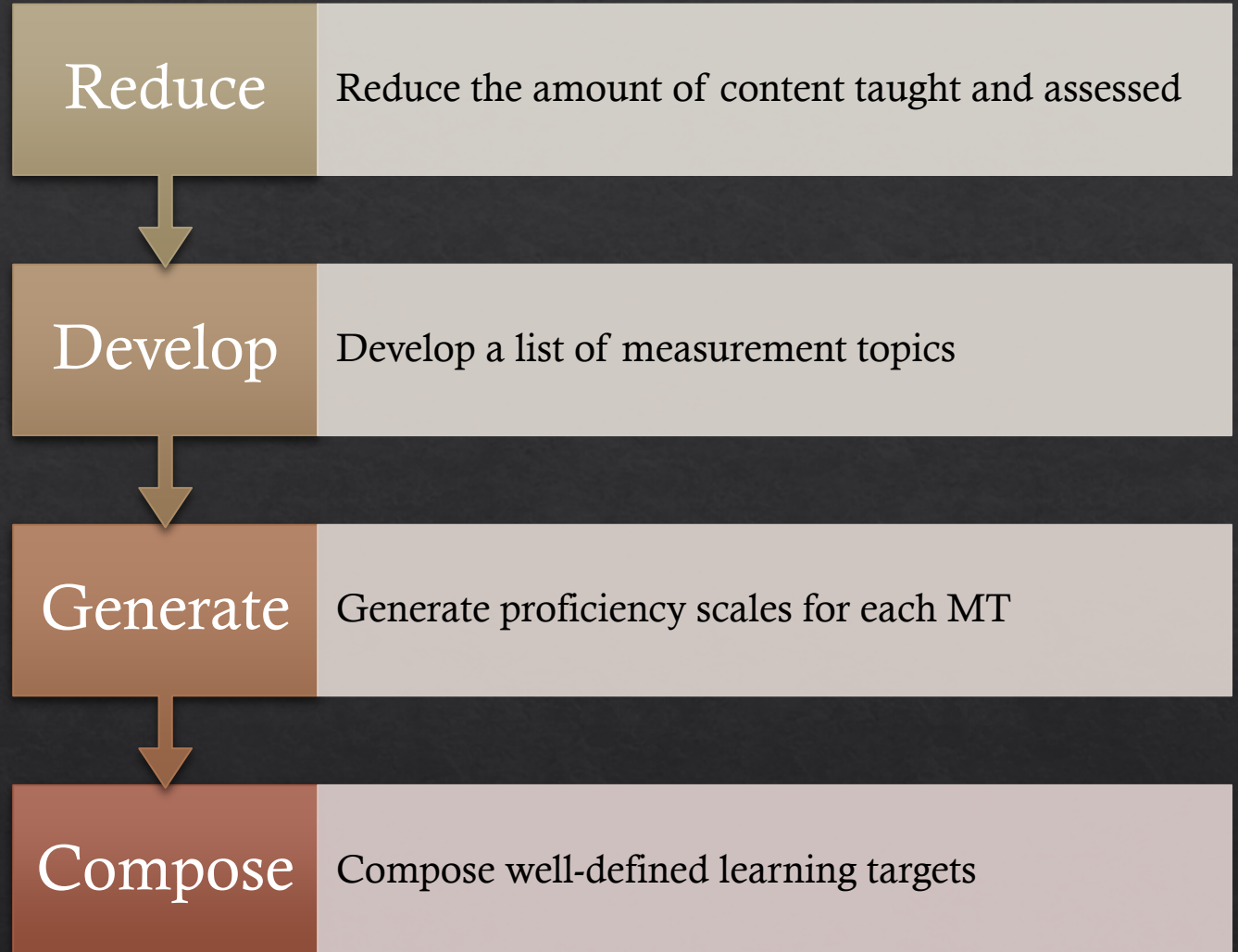
4.0	The student will: <ul style="list-style-type: none"> Propose a solution to a given political conflict that addresses the tension between individual rights and the common good inherent in the issue.
3.5	In addition to score 3.0 performance, partial success at score 4.0 content
3.0	The student will: <p>AD1—Explain how the basic premises of liberalism and democracy are joined in the Declaration of Independence, where they are stated as "self-evident truths".</p> <p>AD2—Explain how the major ideas of classical republicanism influenced the development of, and are reflected in, the United States Constitution.</p>
2.5	No major errors or omissions regarding score 2.0 content, and partial success at score 3.0 content
2.0	<p>AD1—The student will recognize or recall specific vocabulary (for example, <i>abridge, authority, citizen, classical liberalism, consent, constitutional democracy, democracy, Enlightenment, free enterprise, government, inalienable, liberal democracy, liberalism, limited government, market economy, right, self-evident, sovereign</i>) and perform basic processes such as:</p> <ul style="list-style-type: none"> Explain that the central idea of liberalism. Explain the difference between the use of the term "liberal" in referring to the American form of government and the use of the terms "liberal" and "conservative" in referring to positions on the spectrum of American politics. Explain where the term "democracy" is derived from, and that the central focus of democracy. Explain the difference between the use of the term "democratic" to refer to the American form of government and the use of the term to refer to the Democratic Party in the United States. Explain the meaning of statements from the Declaration of Independence. <p>AD2—The student will recognize or recall specific vocabulary (for example, <i>amendment, article [US Constitution], Articles of Confederation, citizenship, civic virtue, classical republicanism, common good, constitutional democracy, direct democracy, Electoral College, equal representation, Federalist Papers, Great Compromise, proportional representation, pure democracy, representative government, republic, section [US Constitution], social contract, sovereign, states' rights, US Congress, US Constitution, US House of Representatives, US Senate</i>) and perform basic processes such as:</p> <ul style="list-style-type: none"> Describe the major ideas of republicanism. Describe the general history of republicanism. Explain how the use of the term "republican" to refer to the American form of government differs from the use of the term to refer to the Republican Party in the United States. Differentiate between a republic and a direct democracy. Describe the development of the United States Constitution.
1.5	Partial success at score 2.0 content, and major errors or omissions regarding score 3.0 content
1.0	With help, partial success at score 2.0 content and score 3.0 content
0.5	With help, partial success at score 2.0 content but not at score 3.0 content
0.0	Even with help, no success

Sources & Research 4



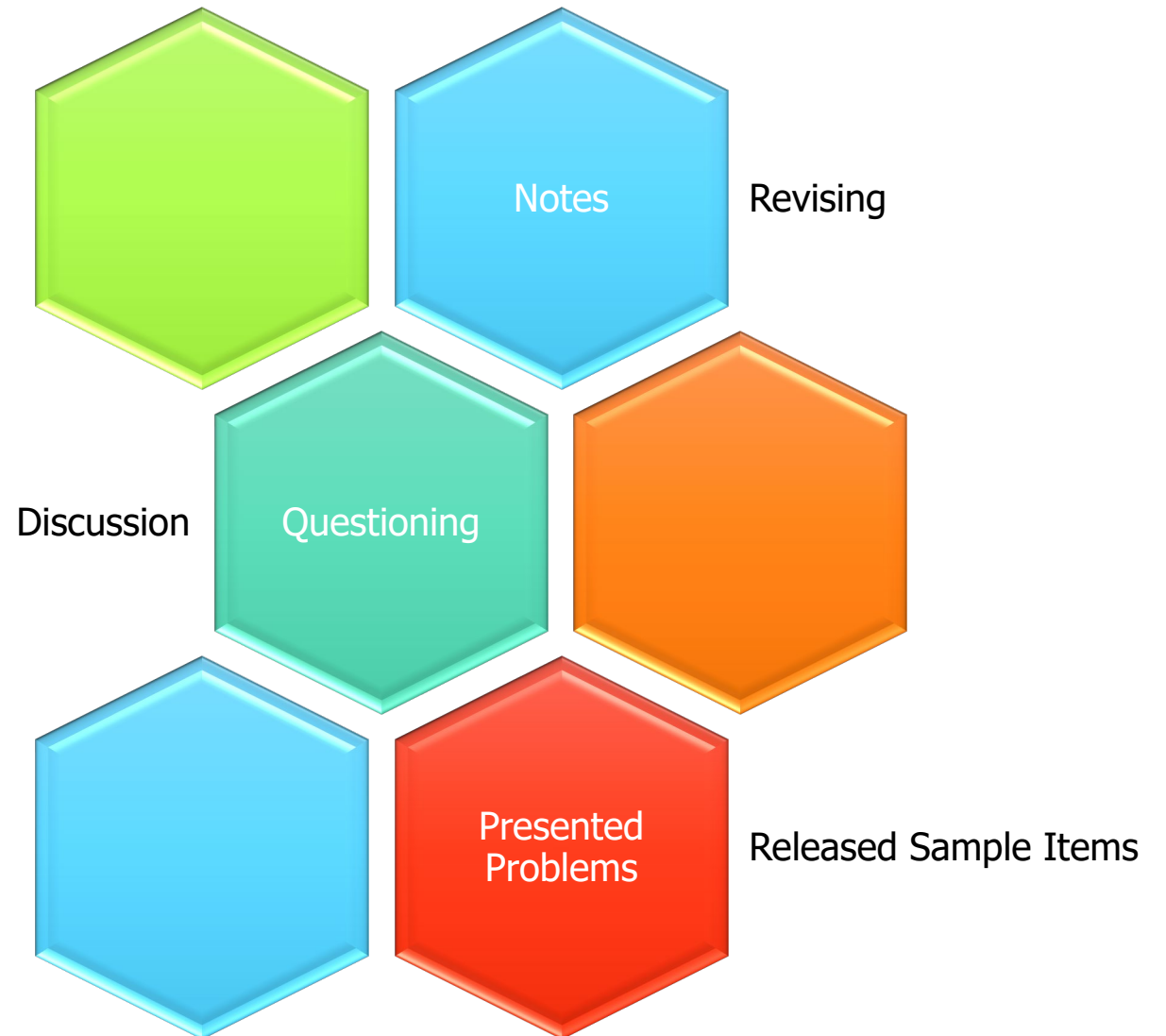
4.0	The student will: <ul style="list-style-type: none">• Investigate a modern or historical issue and use research to support a conclusion about the effects of that issue on literature from that time (for example, use research to support a conclusion about WWII's impact on literary trends during the latter half of the twentieth century and works such as Joseph Heller's <i>Catch 22</i> or Arthur Miller's <i>Death of a Salesman</i> or Arthur Miller's <i>The Crucible</i>).
3.5	In addition to score 3.0 performance, partial success at score 4.0 content
3.0	The student will: <ul style="list-style-type: none">• Evaluate the relevance and credibility of sources (for example, after being presented with two source texts, explain why each is or is not credible and how relevant each source would be to a specific research question).
2.5	No major errors or omissions regarding score 2.0 content, and partial success at score 3.0 content
2.0	The student will: <ul style="list-style-type: none">• Read bibliography entries to determine if a source's topic relates to the topic under investigation.• Cross-reference citations in texts to check for authenticity.• Describe qualities that typically appear in a credible source (such as objective tone, lack of overly emotional rhetoric, verifiable research, clearly stated publisher and date of publication).• Use databases, books, journals, etc. to ensure credibility of information.
1.5	Partial success at score 2.0 content, and major errors or omissions regarding score 3.0 content
1.0	The student will: <ul style="list-style-type: none">• Recognize or recall specific vocabulary (for example, <i>bias</i>, <i>bibliography</i>, <i>citation</i>, <i>credibility</i>, <i>objective</i>, <i>relevance</i>, <i>rhetoric</i>, <i>source</i>)• Identify bias in sources.• Identify types of texts or sources that are generally credible (such as peer-reviewed articles, scientific studies, newspaper or online news articles, primary sources).
0.5	With help, partial success at score 2.0 content but not at score 3.0 content
0.0	Even with help, no success

Opportunity



Cumulative Review




- Teachers continually review content in the proficiency scales for each measurement topic
- Teachers will *not* review every topic during a review session or activity
- At PEHS, reviews often focus on topics that will impact the PSAT/SAT



Collective Responsibility

- Teachers consider themselves responsible as a group for each student's growth and development.
- Breaks the traditional approach of each teacher being considered the only one responsible for the students his class.

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Challenge 2

NO IN-PERSON LEARNING

Blended Learning...in Remote & Hybrid Contexts





Face-to-Face/Mastery-Based Model

- Introduces online instruction on a case-by-case basis
- Allows struggling or advanced scholars to work at their own pace
- *Scholars rotate between online and remote instruction based on completion of evidence
- Assess scholars at different time

Flex Model

- Online learning is the backbone
- Used with non-traditional scholars
- Learning is self-guided, independent
- Directs scholars to teacher-supported activities at select times.

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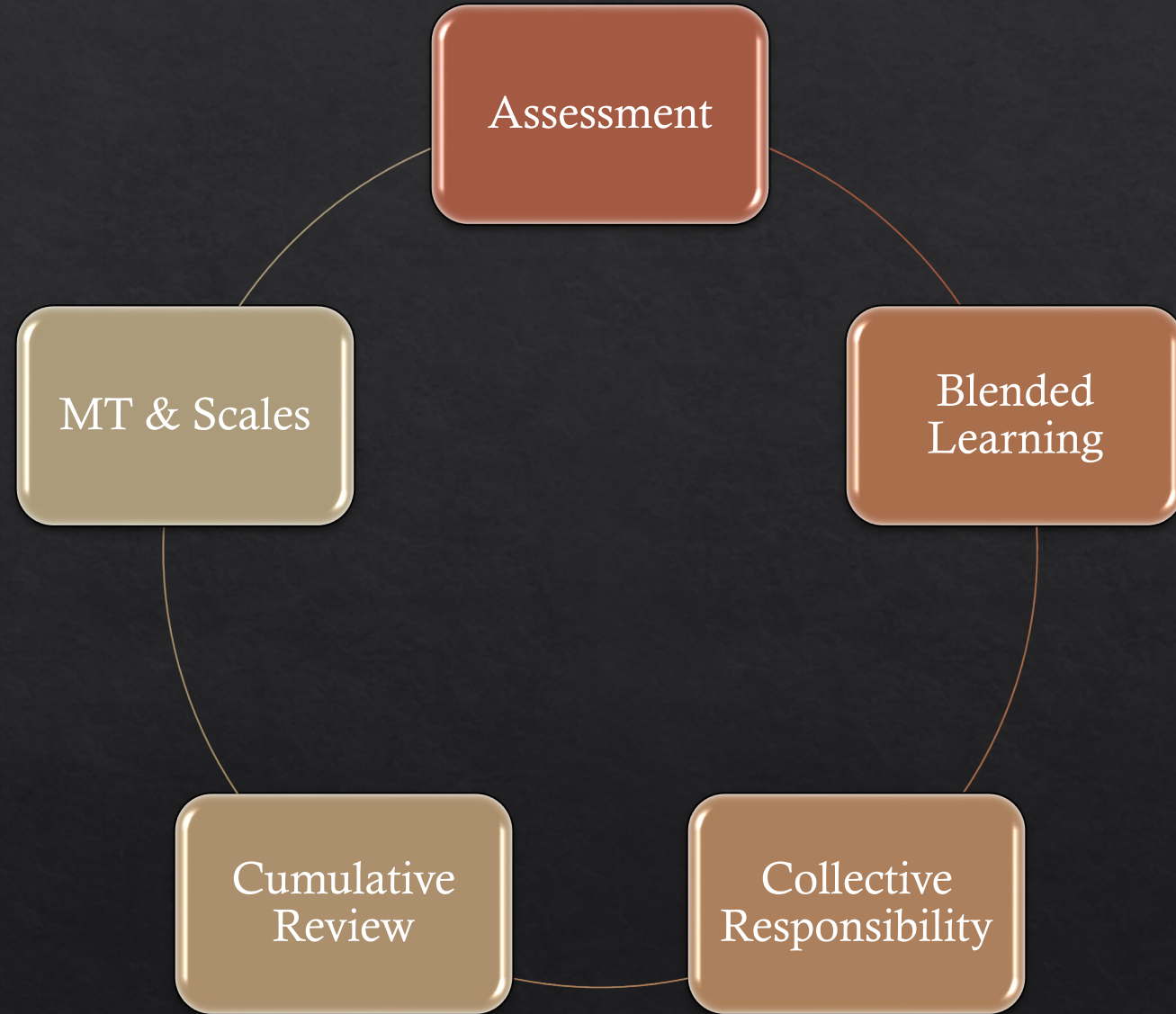


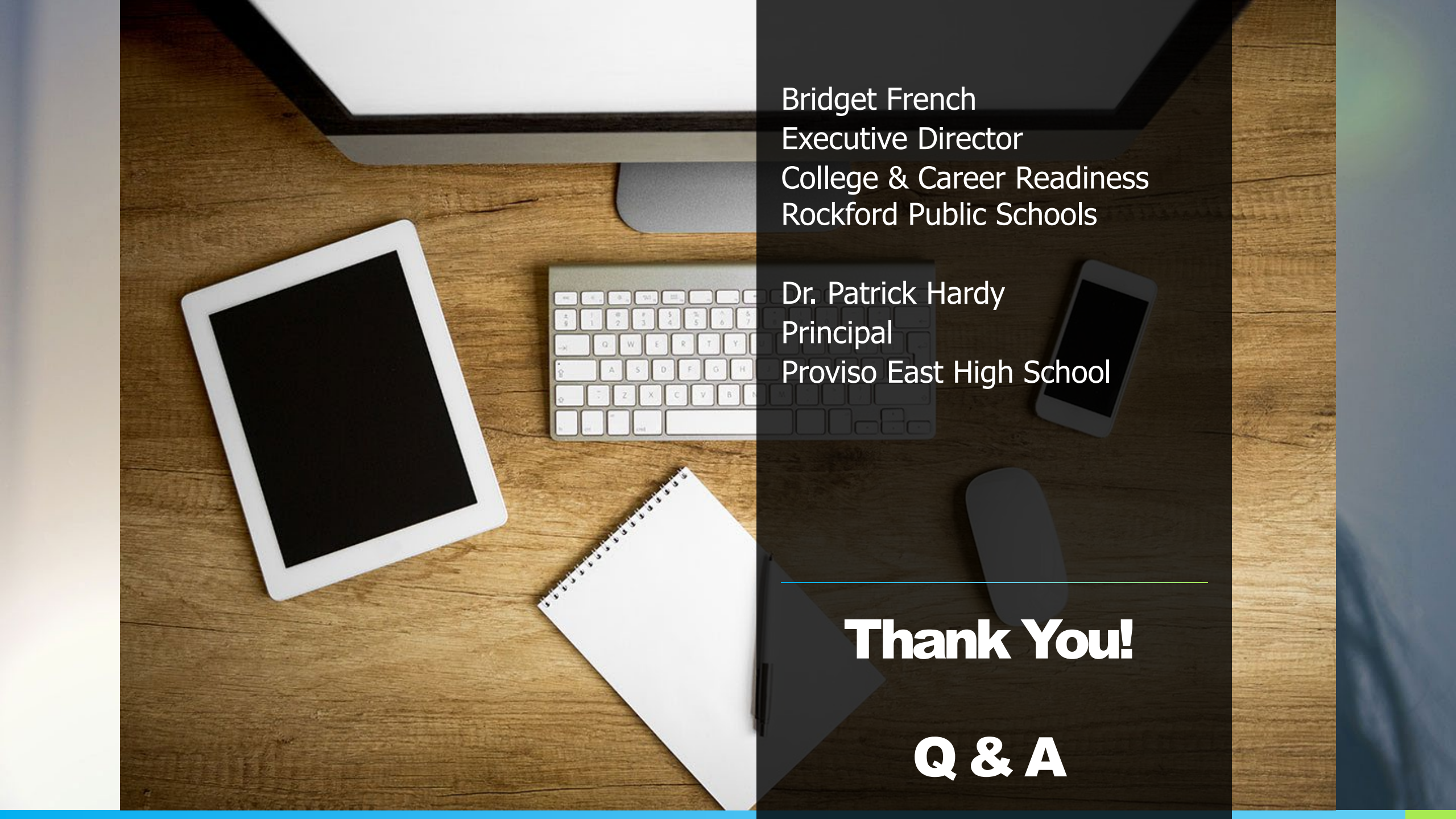
Challenge 3

ASSESSING LEARNING

Measurement Process

- Test less, assess more!
- Conduct many different forms of assessment over time
- Think of tests/quizzes as one form of assessment
- Assessment is any systematic way of collecting evidence
- Measurement is the process of translating evidence from assessments into a number on a scale



A top-down view of a wooden desk with various items: a computer monitor at the top, a keyboard in the center, a tablet on the left, a smartphone on the right, and a spiral notebook at the bottom. A dark grey semi-transparent overlay covers the right side of the image, containing text.

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Thank You!

Q & A